



Serving The Lord In Excellence Conference

Colossians 3:23 TEV, "Whatever you do, work at it with all your heart, as though you were working for the Lord and not for people"



Are **YOU** The Missing Link?

WHY THIS CONFERENCE?

It is important that as a local body we serve the Lord with the same heart and same purpose. This conference is designed to share the vision God has given our Senior Pastor for this local body as it relates to serving in the Kingdom of God.

“Our ministry operating principle is to provide excellence of ministry at all times for all first time guests, members and attendees. We want to provide FIVE STAR SERVICE at all worship services and church sponsored activities” – Senior Pastor Norris Q. McGill

This conference will address those ministries which are part of the MINISTRY OF HELPS. The Ministry of Helps consists of various ministries that are in position to aid our Senior Pastor to bring to pass the God-given vision for ACC. By participating in the Ministry of Helps, you can assist in meeting the operational demands of the Ministry as well as meeting the spiritual needs of the people who are members and attendees. Ministry of Helps consists of the following ministries:

Angels and Toddlers Ministry
Broadcast Ministry
Comfort and Care Ministry
G.O.D.S.W.I.L.L. (Street Evangelism)
Information Technology Ministry
Mime Ministry
Outreach Ministry
Special Events Ministry
Ushers Ministry

Bookstore Ministry
Children’s Ministry
Connection Ministry
High School Ministry
Middle School Ministry
Music Ministries
Sacred Dance Ministry
Transportation Ministry

Antioch Christian Church's Purpose Statement

Believing that God's Word compels us to carry on the work that Jesus Himself began, Antioch Christian Church exists with the following missions:

Mission #1 – Glorify God

God the Father is the Creator and sustainer of all things. We are committed to doing all to glorify and magnify His name. We desire to honor the Lord with excellence in ministry, purity of heart and fund the publishing of the Gospel with our resources. John 15:8

Mission #2 – Teach the uncompromised Word of God

We believe God's Word contains everything we need to live a successful Christian life. We believe that the Bible is the final authority and cannot be added to, subtracted from or altered in any regard. We are committed to reaching and living by the Word of God for doctrine, instruction, correction and reproof. The Holy Spirit teaches us what to teach and brings all things to our remembrance. John 14:26

Mission #3 – Reach out to the lost

Jesus commands us to go and seek and save the lost. We are committed to going and finding lost people, leading them to Christ and teaching them the Word of God. We desire to see people saved, healed, equipped and developed in their walk with the Lord. We desire to see them not only saved but be disciples (followers of Christ). Luke 19:10

Mission #4 – Restore the Man

The man is the head of the household, the head of the family. We are committed to encouraging and teaching men how to accept and walk in their positions as identified by God and not the world. We desire to see men restored to their created position. I Corinthians 11:3

Mission #5 – Empower the Woman

God created and blessed the woman as He did the man. We are committed to developing women to become spiritually mature and emotionally sound so they can operate and be fulfilled in their created role. Luke 8:2

Mission #6– Educate our children and youth

We have a strong desire to raise up a generation of children who know the Lord. We desire that the church be a place of learning and training for the children of God to go and impact the world for Jesus. Proverbs 22:6

Mission #7– Show the world Jesus by our love for one another

In order for us to show the world Jesus, we must be a Body of Believers who can show forth His love. Though we are diverse in ethnicity, age, socio-economic status and the like, we must be common in our love for God, our love for each other and our oneness. John 17:21

Antioch Christian Church's Mission Statement

“Building People to Reflect Jesus” – It is our desire to “build” each member to become a reflection of Jesus in their attitudes and their actions.

SERVING IN THE RIGHT CHURCH:

Matthew 16:18, “And I say also unto thee, That thou art Peter, and upon this rock I will build my church; and the gates of hell shall not prevail against it.”

Church comes from the Greek word *ekklesia* which means a gathering of citizens called out from their homes into some public place, an assembly

- a. Ek – out of, away from
- b. Kaleo – To call

The gates of hell will not prevail against the church. Therefore as believers we must ensure that we are firmly fixed in a good local church to be protected.

Important statements about being in the RIGHT church:

- a. The right church is established by God not man.
- b. The right church is revealed by God to man.
- c. The right church begins by man through faith.
- d. The right church is made up of believers who have been called out by God to gather in one place and be on one accord where they freely use their gifts, talents, energy and resources to further the kingdom of God under the direction of the Holy Spirit.

God has called the Senior Pastor to do a specific job.

The job of the Senior Pastor is to:

- a. Pray – *Matthew 14:23*
- b. Cast vision – *Proverbs 29:18; Habakkuk 2:2*
- c. Equip the believers for the work of the ministry – *Ephesians 4:12*
- d. Raise up leaders – *Acts 6:1*
- e. Be a good husband (spouse) and a good father (parent). *Ephesians 5:25-26; 1 Timothy 3:4-5; Exodus 4:24*

It is the responsibility of the members of the local body to assist with expanding the Kingdom of God by becoming active participants in the church’s vision and mission so that the God-given vision will come to pass.

The job of the members is to:

- a. Be available for service – Luke 14:15-24
- b. Be a servant – Mark 13:33-37
- c. Be fruitful – Colossians 1:10

ARE YOU INVOLVED DOING YOUR PART?

Our church purpose is to ***BUILD PEOPLE TO REFLECT JESUS***. One way that we do that is by serving God's people with excellence. ***Colossians 3:23 TEV, "Whatever you do, work at it with all your heart, as though you were working for the Lord and not for people"***

It is the will of God that every member use their God given gifts, talents and abilities to expand the Kingdom of God. **Ministry is serving God by serving others.** The goal of Ministry of Helps is to work together to edify and encourage first-time guests, members and attendees at every service. We want them to experience God in a very real way.

YOUR SHARE IS IMPORTANT

Every believer has a share and every share is important for the success of the local Body. **1 Corinthians 12:12-27**

"We believe every member is a minister gifted by God to do acts of service in the body of Christ, through the local church. We encourage our members to get involved in the plan of God for their lives and assist the Pastor with his God given mandate for the local church"

– Senior Pastor and Executive Pastor McGill

BENEFITS OF SERVING IN YOUR LOCAL CHURCH

Serving keeps you connected to God and the things of God. ***Ephesians 4:16, "from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love."***

Serving edifies (builds up) the Body. ***Ephesians 4:16, "from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love."***

We are called to serve – ***1 Peter 4:10, "Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms"***

Deuteronomy 10:12, "And now, Israel, what does the LORD your God require of you, but to fear the LORD your God, to walk in all His ways and to love Him, to serve the LORD your God with all your heart and with all your soul"

God rewards us now for our service – ***Job 36:11, “If they obey and serve Him, they shall spend their days in prosperity and their years in pleasures”***

God gives us an eternal reward – ***Matthew 25:21, “His lord said to him, ‘Well done, good and faithful servant; you were faithful over a few things, I will make you ruler over many things. Enter into the joy of your lord.’”***

God blesses those who do what He needs done in the earth, and He will curse those who do not heed His requests. ***Judges 5:23, “Curse Meroz,’ said the angel of the LORD, ‘Curse its inhabitants bitterly, because they did not come to the help of the LORD, to the help of the LORD against the mighty”***

We have been given talents to use for the Glory of God – ***Matthew 25:27-30***

We are God’s hands and feet in the earth and we must carry out what He needs done. 2 Corinthians 5:20, “We are ambassadors for Christ..”

WHERE SHOULD I SERVE

We have each been given a service gift by God to serve Him and we should serve according to that service gift. ***Romans 12:3-8***

Our service gift is something that we have had all of our lives even as a child; even when we were unsaved. The gift is built into who we are (our personality).

Why should we serve according to our gift?

- Serving according to our gift will cause us to be fruitful. We bear fruit when we are in our appointed place using the God given gift rather than relying on human talent alone.
- Serving according to our gift will cause us to be fulfilled.
- Serving according to our gift will cause us to serve with passion. Passion means you could do it without getting paid; passion means you are enthused, excited and eager. Passion means you could stay up all night talking about it.
- Serving according to our gift will cause us to finish without quitting because the grace of God is released in our gift. We will not burn out because the grace is present.
- Serving according to our gift will cause us to fulfill the purpose that God created us. We were made for God’s purpose – we were sent to answer some problem that exists in the natural realm.

We suggest that you find a ministry that lines up with your service gift and get involved in the plan of God for your life. Below is a list of suggested ministries that may be areas for you to serve according to your spiritual gift as outlined in Romans 12. If you are unfamiliar with your service gift, sign up to take the Spiritual Gifts class so you can discover your gift.

SPIRITUAL GIFT	COMPATIBLE MINISTRY
Prophecy	Broadcast Ministry Media Ministry – Tape Duplication G.O.D.S.W.I.L.L (Street Ministry) Information Technology Ministry
Service	Media Ministry – Sales Transportation Ministry Ushers Ministry Special Events Ministry Comfort and Care Ministry
Teaching	Youth Ministry (based on age appropriate group) Outreach Ministry
Exhortation	Connection Ministry Music Ministry (based on skill and ability) Comfort and Care Ministry Sacred Dance Ministry Mime Ministry
Giver	Outreach Ministry
Leadership (Ruler)	Ministry leadership position based on ability and maturity
Mercy	Comfort and Care Ministry Outreach Ministry Angels and Toddlers Ministry Connection Ministry

You won't know what works for you until you try it, pick an area and begin to serve! If you have strong administrative skills or specialized skills, use those skills in an area of ministry that you are excited and passionate towards. There is a place for you, get started sharing your gift.

HOW SHOULD I SERVE

The first area we must focus on when serving is the object of our service. The object of our service must be the Lord. ***Colossians 3:23 NLT, “Work hard and cheerfully at whatever you do, as though you were working for the Lord rather than for people.”***

When we serve as unto the Lord, we serve with an excellent spirit - ***Daniel 6:3, “Then this Daniel was preferred above the presidents and princes, because an excellent spirit was in him; and the king thought to set him over the whole realm.”***

Traits of a servant with an excellent spirit:

- a. A person who has an excellent spirit is excellent not just at church but at all places.
- b. A person who has an excellent spirit possesses an excellent attitude.
- c. A person who has an excellent spirit is motivated by love and does everything in love.
- d. A person who has an excellent spirit is a person of integrity and accountability.
- e. A person who has an excellent spirit does not serve halfheartedly rather he serves with the right heart. ***Jeremiah 48:10a AMP, “Cursed be he who does the work of the Lord negligently with slackness, deceitfully”***
- f. A person who has an excellent spirit is a person who is teachable and submitted to authority.
- g. A person who has an excellent spirit is a team player and unselfish.
- h. A person who has an excellent spirit is committed to the cause and will do whatever it takes to accomplish the goal.

The second area we must focus on is personal responsibility. I must take responsibility for the following areas to ensure I am an effective servant in the following six (6) areas:

1. Prayer
2. Attitude
3. Worship
4. Focus
5. Body Language (Non Verbal Posture)
6. Informed

Prayer

Prayer must be the foundation for effective, excellent service in the Kingdom of God. Prayer prepares you to serve God and to serve others. A regular consistent time of prayer and devotion will bring you into alignment with the heart of God for your service.

When we pray, we prepare ourselves to be vessels of honor so that God can work through us during our service. The enemy would like nothing better than to have people not to come or not return to Antioch. The enemy will try to put every possible obstacle in their path to prevent them from hearing the Word of God, receiving Jesus and becoming a true disciple for the Lord.

Before you come to serve, it is vital that you pray for those who are coming to service – cover members, visitors and attendees. Pray that they will hear the Word of God and their hearts would be open. Pray that no hindering spirits will stop them from hearing, receiving and believing the Word of God.

Pray also for a spirit of unity and love amongst the service workers. Prepare yourself spiritually BEFORE you even arrive to serve.

Attitude

The enemy does not want the people God has assigned and ordained for Antioch to attend. You may have had a difficult week. You may have had a family issue. You may not feel well. But you must get past your feelings and allow the power of the Holy Spirit to overshadow you so your negative can be turned into positive.

The Greater One on the inside of you is able to work through you because you have been chosen for such a time as this. Allow Him to work through you despite the pressures that you may feel or the issues that you have. “His grace is sufficient”. ***If you will yield yourself to Him and say, “Holy Spirit I submit my will to Your Will. I am available to be used by you today. I put all the issues of my life and my family’s lives in Your hands today. Help me to be a yielded vessel for your use.”*** When we do this, God will meet you as you minister to others and cause you to be a light shining bright for Him. If you need prayer, find someone to pray with you and pray over you to encourage you so that you may be used in the service of the Lord.

Worship

As a servant in the House of the Lord, you are expected to be faithful in your church attendance on a regular basis; not just the times you serve. Service is an overflow of our personal relationship. You cannot give what you do not

have so be sure that you take time to fill yourself with experiencing a worship service as a receiver not just a giver. Your service time should never interfere with your personal time of worship. Ministry leaders have been charged with oversight to encourage their teams to be sure they focus on this matter.

Focus

When you serve, your focus must on those you are called to serve. While you may have friends, family members or others who come to service, this is not the time for your personal fellowship. When you are assigned to serve, your entire focus should be on fulfilling your obligation to serving.

Whether you are serving in the parking lot or in the youth room or in the sanctuary, it is important that your body language demonstrate that your focus is on the people and you are available to serve them. Greet members warmly, but try not to hold extended conversations with only select people. Doing so can prevent you from being available to a guest or someone who may need you.

Body Language (Non Verbal Posture)

Smiling and a warm handshake are marks of hospitality. So is being in your position ready and focused on those you are called to serve. Kind words of welcome encourage and edify others and make them feel special.

Be Informed

Being informed about the activities, events, facilities of the church is very important as you are serving. If you are unsure, make time to find someone to ask and inform whoever asked you for the information.

Minimum Requirements for Service Workers

Christians who are in places of responsibility in the church are required to be examples in faith, conduct and deed. To maintain a high standard for serving is one of the best ways to show Jesus and build people to reflect Him!

Therefore, the following requirements are required of any person who volunteers to serve in any area of ministry within the various ministries of Antioch Christian Church.

1. Commitment to Christ - A personal, growing relationship with Jesus Christ. Service workers must place an emphasis on their spiritual growth by faithful church attendance includes Sunday Worship and Bible Study and Equip Classes also completing classes designed to equip the Saints. Effective and fruitful service workers are produced by their relationship with the Lord.
2. Commitment to Antioch Christian Church - Must support the vision, purpose and mission of Antioch Christian Church. Must agree with the statement of faith and be an active co-laborer upholding the vision of ACC. Must complete New Members Orientation.
3. Being filled with and led by the Holy Spirit – We believe in the ministry of the Holy Spirit and depend on the ministry of the Holy Spirit to be effective in accomplishing the vision.
4. Commitment to a healthy Christian life – Must be committed to striving to live a balanced life (faith, family and finances). Without stability, the service worker will not be faithful or committed for any specified period of time.
5. Commitment to Teamwork – All service workers must be committed to showing the world Jesus by love one for another. This is accomplished by working as a team, one Body.
6. Submission to ACC Leadership – Must be willing to submit to all ordained authority. Must be willing to privately and publicly support leadership. Includes submission to ministry leader and policies and guidelines set forth by the leader.

The Conclusion of the Matter

- I. **In order to serve the Lord in excellence, we must have members who respond to the calling of God which is to serve Him with all your mind, all your heart and all your soul. *Deuteronomy 10:12***
 - a. Before you can serve, you must be equipped for service. ***Ephesians 4:12-14***
 - b. Serve according to ***Ephesians 6:5-8***. When we serve those in authority over us such as our Pastor, Ministry Leader, etc, we must realize we are serving God.
 - c. Serve according to ***Hebrews 12:28***. When we serve God with reverence and godly fear, there are some things that we will not do and others that we must do.
 - d. Serve according to ***Psalms 100:2***. When we serve the Lord with gladness, there is a joy, enthusiasm, passion, excitement about our service. We have the right heart, right motivation and right attitude for service in the Kingdom of God.

- II. **In order to serve the Lord in excellence, we must have members who understand true servanthood.** True servanthood is a focus on doing the Will of God from the heart without respect to one's own plans, pursuits or desires. ***Philippians 2:7-11; John 12:24-25***
 - a. A true servant does not seek a reputation.
 - b. A true servant serves with humility.
 - c. A true servant is obedient at all costs.
 - d. True servanthood is not something you do but who you are; taking on the form means this is who I am whether I am in church, at work, at home...

- III. **In order to serve the Lord in excellence, we must serve Him in word and in deed. Actions of a true servant:**
 - a. He makes himself available to serve by submitting his gift to God for use. He realizes his gift belongs to God and allows God to direct his gift so he can serve God's people. ***1 Peter 4:10-11***
 - b. He serves according to the grace that is in the gift. In ***Romans 12:6***, the Greek word for gift is "charismata" which comes from the word "charis" meaning grace. There is grace built into the gift God has given you to serve Him. His Grace is Sufficient – ***2 Corinthians 12:9***
 - c. He does what is needed even when it is not convenient or desired. God is His priority and His service is what He freely gives to the Lord.

- d. He pays attention to needs and is aware of the little details. He is diligent in his service.
- e. He views no task as too small or too insignificant – he has a willingness to serve wherever and whenever necessary.
- f. He is focused on where he is going and how he fits into the overall vision. Even though the beginning may be small the latter will always be greater – this is a principle for work in God’s kingdom. ***Ecclesiastes 7:18, “Better is the end of a thing than the beginning thereof: and the patient in spirit is better than the proud in spirit”***

IV. Rewards for the Servant

- a. As we serve and are fruitful and productive, God increases us to be more fruitful and more productive. ***John 15:1-2***
- b. God blesses your house when you are faithful in serving Him. ***Exodus 23:25***
- c. God will never forget your labor of love. ***Hebrews 6:10***
- d. The Lord will reward based on how you served. ***Ephesians 6:5-8***
- e. The Lord will protect and deliver His servants. ***Daniel 3:17***
- f. Being a true servant will cause us to gain more people for the cause of Christ. ***1 Corinthians 9:19***